

CITY OF CLOVERDALE  
CITY COUNCIL

RESOLUTION NO. 104-2021

**A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF CLOVERDALE APPROVING A SIDE LETTER OF AGREEMENT AMENDING THE MEMORANDUM OF UNDERSTANDING BETWEEN THE CLOVERDALE DISPATCH ASSOCIATION AND THE CITY OF CLOVERDALE TO INCLUDE THE DISPATCH SUPERVISOR POSITION AND AUTHORIZING THE CITY MANAGER TO EXECUTE THE SIDE LETTER OF AGREEMENT**

**WHEREAS**, the City of Cloverdale (City) and Cloverdale Dispatch Association (CDA) have entered into a Memorandum of Understanding (MOU) providing various terms of employment for covered positions within the CDA; and

**WHEREAS**, on September 8, 2021 City Council approved Resolution 077-2021 approving the Dispatcher Supervisor position; and

**WHEREAS**, the City of Cloverdale (City) and Cloverdale Dispatch Association (CDA) have agreed to a side letter of agreement amending Article 2. of the Cloverdale Dispatch Association MOU to include the Dispatch Supervisor position to the list of represented classes effective October 18, 2021; and

**WHEREAS**, the proposed recommended side letter of agreement is attached hereto as Exhibit A.

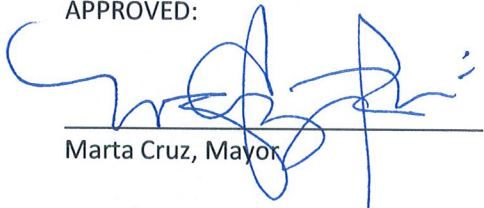
**NOW THEREFORE BE IT RESOLVED**, the City Council of the City of Cloverdale does hereby approve the side letter between the City and CDA amending Article 2. of the MOU to include the Dispatch Supervisor position to the list of represented classes effective October 18, 2021; and

**BE IT FURTHER RESOLVED** that the City Council authorizes the City Manager to execute the side letter of agreement between the City and CDA attached as Exhibit A in a final form approved by the City Attorney.

The foregoing Resolution No. 104-2021 was duly introduced and adopted by the City Council of the City of Cloverdale at its regular meeting held on the 8<sup>th</sup> day of December 2021 by the following roll call vote:

|                 |          |  |
|-----------------|----------|--|
| <b>AYES:</b>    | <b>5</b> | <b>Councilmembers: Palla, Lands, Bagby, Wolter, Cruz</b> |
| <b>NOES:</b>    | <b>0</b> |  |
| <b>ABSTAIN:</b> | <b>0</b> |  |
| <b>ABSENT:</b>  | <b>0</b> |  |

APPROVED:

  
\_\_\_\_\_  
Marta Cruz, Mayor

ATTEST:

  
\_\_\_\_\_  
Jill Garibaldi, City Clerk

**Attachment:**

Exhibit A – Side Letter for Memorandum of Understanding between the Cloverdale Dispatcher Association (CDA) and the City of Cloverdale

Exhibit "A"

Side Letter of Agreement  
Between the Cloverdale Dispatchers' Association  
and the City of Cloverdale

This Side Letter of Agreement amends Article 2. of the MOU to include the Dispatch Supervisor position to the list of represented classes effective October 18, 2021. This position is still a full-time dispatch position and picks shifts by seniority. This side letter is contingent upon ratification by the Association and approval by the City Council. The City of Cloverdale (the City) and the Cloverdale Dispatchers' Association entered into a Memoranda of Understanding (MOU) with a term of two years through June 30, 2021. The parties have previously agreed to extend the term of the MOU through June 30, 2022 with no additional changes to the current MOU. All other provisions in the MOU originally dated July 1, 2019 and through June 30, 2021 will remain in effect.

FOR THE CITY

FOR THE ASSOCIATION

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David Kelley  
City Manager

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Tami Lemley,  
President, Cloverdale Dispatchers  
Association

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Cheryl Schiele  
Employee Representation Services, Inc.  
Lead Negotiator