

CITY OF CLOVERDALE
CITY COUNCIL

RESOLUTION NO. 017-2021

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF CLOVERDALE
AUTHORIZING PARTICIPATION IN THE EMPLOYEMENT RISK
MANAGEMENT AUTHORITY

WHEREAS, the City wishes to obtain Employment Practices Liability coverage as of July 1, 2021; and

WHEREAS, the Employment Risk Management Authority (ERMA) is a self-insured joint powers authority created for the sole purpose of Employment Practices Liability Coverage. ERMA is comprised of various public entities who risk share up to \$1 million against potentially unlawful employment practices and discrimination claims; and

WHEREAS, ERMA formed primarily due to the fact that government entities have not historically been able to secure Employment Practices Liability (EPL) coverage at a competitive cost through the commercial insurance marketplace; and

WHEREAS, ERMA provides services to both Joint Powers Insurance Authorities and individual public entities; and

WHEREAS, the City of Cloverdale has determined that it is in the best interest to become a member of ERMA for the purpose of obtaining Employment Practices Liability coverage; and


WHEREAS, ERMA requires the City of Cloverdale to adopt a resolution expressing the desire and commitment of the City of Cloverdale's participation in ERMA, which requires a three-year minimum participation period. The City of Cloverdale also understands our entity will be bound by the provisions in the ERMA Joint Powers Agreement just as though it were fully set forth and incorporated herein whether our entity had signed it individually or through an underlying Joint Powers Insurance Authority.

NOW, THEREFORE, BE IT RESOLVED that the City Council of the City of Cloverdale hereby approves participation in ERMA as of July 1, 2021 and authorizes the City Manager to take any and all actions necessary to implement the foregoing resolution on behalf of the City.

The foregoing Resolution No. 017-2021 was duly introduced and adopted by the City Council of the City of Cloverdale at its regular meeting held on the 10th day of March 2021, by the following roll call vote:

AYES:	(5)	Councilmembers Bagby, Lands and Wolter, Vice Mayor Cruz and Mayor Turner
NOES:	(0)	None
ABSTAIN:	(0)	None
ABSENT:	(0)	None

APPROVED:




Jason Turner, Mayor

ATTEST:



Irene Camacho-Werby, City Clerk

I, IRENE CAMACHO-WERBY, City Clerk of the City of Cloverdale, do hereby certify that the foregoing is a full, true, and correct copy of Resolution No. 017-2021 adopted by the City Council of the City of Cloverdale on the 10th day of March 2021.



Irene Camacho-Werby, City Clerk

