

**CITY OF CLOVERDALE
CITY COUNCIL
RESOLUTION NO. 017-2015**

**A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF CLOVERDALE
AUTHORIZING THE CITY MANAGER TO OFFER ADDITIONAL HEALTH PLAN OPTIONS TO
EMPLOYEES AND QUALIFYING RETIREES**

WHEREAS, the City of Cloverdale is a participating agency of REMIF (Redwood Empire Municipal Insurance Fund) for the purpose of pooling resources for risk management and healthcare benefits; and

WHEREAS, the REMIF Board unanimously voted to transition to a self-insured health plan effective July 1, 2015; and

WHEREAS, transitioning to a self-insured health plan will not change the level of benefits currently offered to the City's employees and qualifying retirees; and

WHEREAS, REMIF agencies also wish to offer additional plan options with higher deductibles and out of pocket costs in exchange for lower premiums for those employees and qualifying retirees who wish to do so; and

WHEREAS, the additional health plan options are an EPO 500, a PPO (Preferred Provider Organization) plan and a HSA (Health Savings Account); and

WHEREAS, the City of Cloverdale has the option of adding any or none of the additional health plans offered through REMIF;

NOW, THEREFORE BE IT RESOLVED, the City Council of the City of Cloverdale desires to participate with other REMIF agencies in offering its employees and qualifying retirees alternative health benefit plans if they so choose effective July 1, 2015;

BE IT FURTHER RESOLVED, the City Council of the City of Cloverdale does hereby authorize the City Manager to offer additional health plan options to employees and qualifying retirees.

It is hereby certified that the foregoing Resolution No. 017-2015 was duly introduced and duly adopted by the City Council of the City of Cloverdale at its regular meeting held on this 22nd day of April, 2015 by the following Roll Call vote: (Ayes—4; Noes—0; Absent—1)

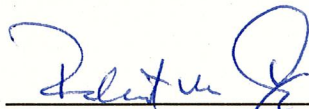
AYES in favor of: Councilmember Palla, Vice Mayor Brigham, Councilmember Russell, and Mayor Cox.

NOES: None

ABSENT: Councilmember Wolter

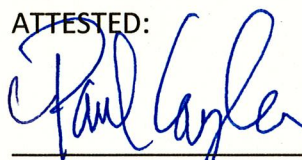
ABSTAIN: None

APPROVED:



Robert M. Cox, Mayor

ATTESTED:



Paul Cayler, City Manager/City Clerk