

# 2014

## CLOVERDALE POLICE DEPARTMENT ANNUAL REPORT



*A twelve month snapshot of  
the work performed by the  
dedicated men & women of  
the Cloverdale Police  
Department*

**Susan E.  
Jones**  
Interim Chief of  
Police



*"Individual commitment to a group effort -- that is what makes a team work, a company work, a society work, a civilization work..." Vince Lombardi*



CITY OF  
CLOVERDALE

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# I. Message from THE Chief

City Manager Paul Cayler  
Esteemed City Council Members

I am proud to present the 2014 Cloverdale Police Department Annual Report for your review. This report provides a small sampling of information and statistics on a wide range of topics including, crime, traffic, staffing, training, budget, and programs our organization. In addition to providing information regarding changes in crime over time, this report provides a snapshot of the Cloverdale Police Department. While we focus on statistics in an effort to quantify what it means for Cloverdale to be a safe city, it only takes a stroll along the boulevard and Plaza during Friday Night Live events, absorbing downtown Cloverdale during Citrus Fair weekend or Oktoberfest, or in any of the residential communities or parks to feel the sense of security and pride which exists in our community.

Our core mission is *SERVICE TO THE COMMUNITY* and the prevention and reduction of crime. We also have a companion obligation to focus on traffic and pedestrian safety. Because we have a proven track record of implementing effective public safety strategies, our community continues to enjoy a low crime rate. We proudly acknowledge that our Police Department is successful because, in addition to our staff of consummate professionals who are dedicated to providing excellent public safety services, we also enjoy the benefits of having the full support and trust of both an engaged community and municipal governmental structure.

Cloverdale is a great place to live and work due to the high quality of life here and the safe environment we all enjoy thanks to the dedicated efforts of our City staff. Public Safety is a never-ending job, with officers working around the clock to protect us all. While most career fields enjoy “normal” work hours with time off for family and recreation; a police officer works nights, weekends, and holidays to make sure public safety personnel are able to respond to any call for assistance no matter the time of day or night. We have a great staff at the Cloverdale Police Department, and I am proud to serve with each and every one of them. They are



tasked with making critical decisions in a moment's notice that are not always understood by the public, yet last year there was not even one formal complaint made about an officer. I do however receive numerous compliments from citizens about how well officers are serving our community.

The quality of life here in Cloverdale would also not be possible without the effective partnerships that exist throughout the community we serve. Cloverdale is a place where people care about people and are willing to get involved to protect our way of life, especially in light of all the tragedies happening in our Country and the world around us. Unfortunately, every community has some level of criminal activity. The crime rate in Cloverdale is very low when compared to surrounding communities and communities similar in size, but that should not give us a false sense of security. It is critical for us to maintain a hyper-vigilant outlook especially in light of recent changes due to "realignment" under Assembly Bill AB109. A federal court ordered California to reduce its prison population, and that coupled with budget cuts enacted by the Governor's Office shifted the responsibility for tens of thousands of felons from the state to counties. This has resulted in an increase in the number of criminals in our society, and poses a great challenge to law enforcement at a time where we are just now recovering from the reduction in resources due to cut backs over the last five years. Law enforcement agencies are doing a great job of working together to address the issues of realignment, but the involvement of our community in this partnership will be critical to our success.

The Cloverdale Police Department exists to serve. Accordingly, we will never sacrifice service quality when it comes to community safety. Even as we implement service efficiencies, foster sound business practices, and implement fiscally responsible initiatives, we will meet head-on the array of challenges associated with policing in a dynamically vibrant, growing city. We look forward to building new community partnerships and nurturing existing ones as we build upon our organization's public safety successes. I am proud and energized to lead the men and women of the Cloverdale Police Department as we redefine the future of law enforcement and public safety services in this community. I trust you will find interesting and valuable information as you page through our annual report.

Respectfully submitted,

*Susan E. Jones*

Susan E. Jones

## II. LAW ENFORCEMENT CODE OF ETHICS

*As a Law Enforcement Officer, my fundamental duty is to serve mankind; to safeguard lives and property; to protect the innocent against deception, the weak against oppression or intimidation, and the peaceful against violence or disorder; and to respect the Constitutional rights of all persons to liberty, equality and justice.*

*I will keep my private life unsullied as an example to all; maintain courageous calm in the face of danger, scorn or ridicule; develop self-restraint; and be constantly mindful of the welfare of others. Honest in thought and deed in both my personal and official life, I will be exemplary in obeying the laws of the land and the regulations of my department. Whatever I see or hear of a confidential nature or that is confided to me in my official capacity will be kept ever secret unless revelation is necessary in the performance of my duty.*

*I will never act officiously or permit personal feelings, prejudices, animosities or friendships to influence my decisions. With no compromise for crime and with relentless prosecution of criminal, I will enforce the law courteously and appropriately without fear or favor, malice or ill will, never employing unnecessary force or violence and never accepting gratuities.*

*I recognize the badge of my office as a symbol of public faith, and I accept it as a public trust to be held so long as I am true to the ethics of the police service. I will constantly strive to achieve these objectives and ideals, dedicating myself before God to my chosen profession...law enforcement.*

### III. Mission & values Statement

#### MISSION STATEMENT

##### **Service to the Community:**

Every member of the Cloverdale Police Department is committed to providing the highest level of police service to our community. We are dedicated to preserving our community's peace while adhering to the highest level of ethical standards and professional conduct. As service providers, we pledge to improve the quality of life for everyone who lives, works, and does business in our community. Being a partner with the community we serve is essential to building trust and mutual respect. These partnerships allow us to understand the community's concerns and enable us to identify and solve problems together.

#### VALUE STATEMENT

##### **Working Together for a Safe Community:**

Members of the Cloverdale Police Department are dedicated to the community we serve and to our fellow employees. Our motto is "*Working together for a safe community.*" We believe in and are committed to the following values:

- Honesty and Integrity - We will consistently perform and behave in such a way that we exemplify the Law Enforcement Code of Ethics and are recognized for our commitment to ethical conduct and high professional standards
- Innovation - We will explore and implement technologies that will assist us in the efficient delivery of law enforcement services, and we will reward those employees who define problems and develop usable solutions to address them.
- Communication - Honest, frequent interaction is the basis for establishing good working relationships and critical for team building. We will promote good communications among employees by:
  - Creating and maintaining an environment which fosters loyalty and openness in sharing thoughts and ideas
  - Listening to others when they talk
- Striving to be approachable and sensitive to changing demographics
- Encouraging each other to extend this relationship to the community, enabling us to better communicate with those we serve.

## IV. The Community

The City of Cloverdale is one of the Bay Area's most desirable areas. Cloverdale is an up-and-coming city located in the northern-most area of Sonoma County, approximately thirty miles north of Santa Rosa in the greater San Francisco Bay Area.

Cloverdale is a multi-faceted city, dedicated to improving itself while maintaining the high quality of life its homeowners have come to enjoy and expect. The area's scenic views, good climate and low crime rate make this community one of the county's most exciting places to live and work. The City of Cloverdale works hard to provide outstanding business opportunities, superior public services, and a safe, friendly community.

Some of the advantages to having a small Department is the ability to work on special programs to benefit the community. In an effort to provide the highest quality of services to our community, the Cloverdale Police Department facilitates the following community-based programs:

### ➤ **THE NEIGHBORHOOD WATCH PROGRAM :**

The Neighborhood Watch Program facilitates communication between neighbors and develops a partnership with police and citizens for the safety and security of area neighborhoods. The Cloverdale Police Department collaborated with two different apartment complexes ~ Kings Valley Senior Apartments and Divine Senior Apartments.



## ➤ D.A.R.E. – DRUG ABUSE RESISTANCE EDUCATION:

The Cloverdale Police Department recently completed the 10<sup>th</sup> year of the DARE program from January thru June 2014. There were approximately 120 students in the current class, and all participants graduated. This program focuses on self esteem and encourages the desire to resist the influence that drugs have on our youth. Reserve Officer Terry "Mac" Baker has provided leadership and guidance to the youth of Cloverdale.



### *The D.A.R.E. Mission:*

*Teaching students good decision-making skills to help them lead safe and healthy lives*

### *The D.A.R.E. Vision:*

*A world in which students everywhere are empowered to respect others and choose to lead lives free from violence, substance abuse, and other dangerous behaviors.*

## ➤ G.R.E.A.T. – GANG RESISTANCE EDUCATION AND TRAINING:

Reserve Officer Terry "Mac" Baker was trained as an instructor by attending the 80 hour G.R.E.A.T. training in Portland, Oregon. Due to the school's scheduling conflicts, we were unable to offer G.R.E.A.T. to the 7<sup>th</sup> grade students. We held our first G.R.E.A.T. class in September 2009, and started with enthusiastic 7<sup>th</sup> graders. There were approximately 120 students that participated. The program lasts for 13 weeks, and the curriculum is geared toward gaining self esteem in order to resist gang influences. Now that the the program is fully established and sufficient resources and time are available, the G.R.E.A.T. class has expanded to encompass the lower level grades.





Dear Family:

Your child has been participating in G.R.E.A.T, a violence prevention program. This lesson was on decision making. An important part of avoiding bullying, violence, and gangs is learning how to make good decisions.

In this lesson, students were taught how to make decisions by identifying the potential outcomes of their choices. Students then practiced making decisions by deciding what was the G.R.E.A.T choice - the choice that had the best outcomes.

Decision making is a skill that requires practice. You can help develop this skill in your child by discussing your decisions as well as theirs and by practicing making G.R.E.A.T. decisions. Parents have many opportunities for developing the skills of young decision makers. In fact, even choosing what's for dinner can serve as an opportunity to practice making G.R.E.A.T. decisions.

Additionally, in this lesson, your child identified five people he or she could turn to if he or she needed help; making a decision. Please assist your child in creating a list of these individuals that includes their addresses, telephone numbers, and e-mails. For security and safety reasons, your child should have your contact number(s) on him or her at all times.

Thank you,

*Mac Baker*

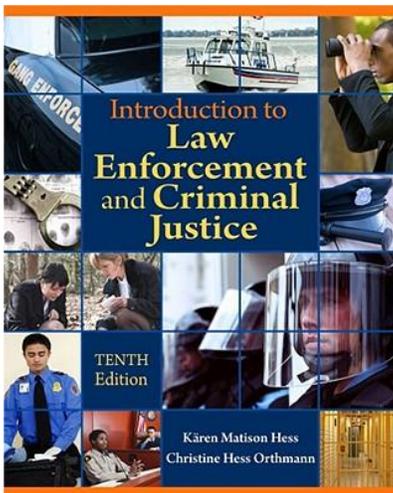
School Resource Officer  
Mac Baker utilizes  
family as part of his  
G.R.E.A.T curricula with  
fantastic success!

Here is an example



## ➤ INTRO TO LAW ENFORCEMENT CLASSES:

Reserve Officer Terry “Mac” Baker continues to teach an Intro to Law Enforcement class at the high school. In addition, due to the success and popularity of the class, Officer Baker also teaches an Advanced Law Enforcement class. These classes have been successful in introducing the students to various aspects of the criminal justice system. Reserve Officer Baker has taken his students on field trips to the Main Adult Detention Facility, Sonoma County Courts system and the POST Basic Police Academy facility in Windsor. Reserve Officer Baker is making plans to take his students on a tour of Alcatraz Prison in 2015. Guest speakers this year have included the FBI, CHP, Cloverdale PD, and the California Department of Corrections.



The Intro to Law Enforcement courses strive to empower young people to be active, engaged citizens by equipping them with the knowledge and skills they need to successfully participate and create change in their communities. Officer Baker's students examine the trends and issues facing law enforcement, including police culture and personalities, operations and procedures and current police technology.

## ➤ RESTORATIVE RESOURCES:

The Cloverdale Police Department participates in a family group conferencing program aimed at alternatives for youth justice called Restorative Resources. A family group conference is a meeting for the youth who offended, their family, and the victim with their support, to decide how the young person can be held accountable and take responsibility for his or her behavior. The focus is on putting things right, not punishment. Family group conferencing is being used successfully throughout the county for youth who offend. Through Restorative Resources youth take responsibility for their behavior, repair the harm done, reduce the risk of future offending and restore trust and safety in the community. The benefits of this program includes:

- Providing a safe environment for all involved to talk about the harm done and how to set things right;
- Victims are given an opportunity to participate in the justice process;
- Encouraging creative, positive and workable solutions;
- Improving family interactions;
- Supporting inclusion of family, extended family, professionals, and the community;
- Resulting in lower incidence of repeated offending; and,
- Balance is achieved through restitution and reparations.

Our officers have mitigated many first time youth offenders through the Restorative Resources program with laudable success. On the slim chance a youth offender fails to complete the program, the criminal case is forwarded to the District Attorney for prosecution. Recently, Sergeant Cramer had an academic paper on Restorative Justice published in a prestigious academic journal entitled "International Undergraduate Journal for Service-Learning, Leadership, and Social Change" at Columbia College in South Carolina. Sergeant Cramer's journal article is entitled: *Restorative Resources: A New Theory in Juvenile Offender Control: Examining the Successes of Restorative Resources in Sonoma County & the Impact it Had on One Police Sergeant's Journey*. Interested persons can access the article: [http://www.columbiasc.edu/files/pdf/Service\\_Learning\\_Journal\\_Fall2013.pdf](http://www.columbiasc.edu/files/pdf/Service_Learning_Journal_Fall2013.pdf)



## ➤ **SAFETY TOWN:**

This program is geared toward the kindergarten and pre-school aged children. It focuses on safety and presents a different part of the “Town” with each program (ie. Fire House, Police Station, Bike Safety, Stranger Danger, and so forth). The buildings, which look like a little town, have been built and the program has run periodically since 2009. The program has been offered at the Boys and Girls Club as well as the pre-school program at Jefferson School.



## ➤ **SARB – SCHOOL ATTENDANCE REVIEW BOARD:**

Along with other citizens of the community, School Resource Officer Terry “Mac” Baker sits on this board that meets every other month to review discipline problems and other matters pertaining to the students in the school district. Also, the Department is working with the School District to develop a “peer group” Restorative Justice program within the high school and middle school. This program would allow the students to handle many of their own discipline problems.



## ➤ TOURS/SAFETY PRESENTATIONS:

Tours of the Cloverdale Police station have been given to students from Jefferson School as well as the 7<sup>th</sup> Day Adventists School, various pre-schools, and scouting organizations. Safety presentations have been given to the Pre-school and Head Start programs in the community. Police department staff has been actively attending Neighborhood Watch meetings, and has established a rapport with a number of citizens who are calling the Department to report problems in their neighborhoods.



## ➤ AUDITS:

The Cloverdale Police Department complies with all county, state and federal guidelines. During the course of 2014, various state and county agencies conducted audits of our internal policies & procedures related to temporary holding facility, chain of custody sanctity regarding property and evidence, and employee

training records. Three different entities inspect our temporary holding facility and records. Evidentiary audits examine detailed records, including monies collected, narcotics and guns seized, and proper storage of evidence. Organizations include Department of Justice, State of California, County of Sonoma, and California Peace Officers Standards & Training. The police department prides itself on its consistent passing grades in each and every audit conducted.



## ➤ CITRUS FAIR:

Each year the Cloverdale Police Department actively participates in the Cloverdale Citrus Fair. The Chief of Police heads the annual parade by driving the department's black & white 1975 Chevy step-side pick-up truck, completely equipped with lights and siren. Officers direct traffic at the Citrus Fair/South Cloverdale Blvd. intersection.



A Citrus Fair crowd favorite



Officer Rickey Rhodes, CSO Teresa Marino, & K9 Mojo

## V. Department Overview

The Cloverdale Police Department employs thirteen sworn officers and two Reserve Officers who serve a community of almost 9,000 residents spanning an area of over 2.5 square miles. In addition, the department employs seven civilians who provide essential services such as Communication, Records, Training, Property & Evidence, Community Services, and Animal Control. We have one civilian volunteer who continues to help our organization deliver the highest caliber of police service possible. The Police Department is organized into four divisions; the Administrative, Field Services & Investigations, Communications & Records, and Auxiliary Divisions. The function of each division is an important component in assuring the Cloverdale Police Department maintains the professional operation expected by the community we serve.

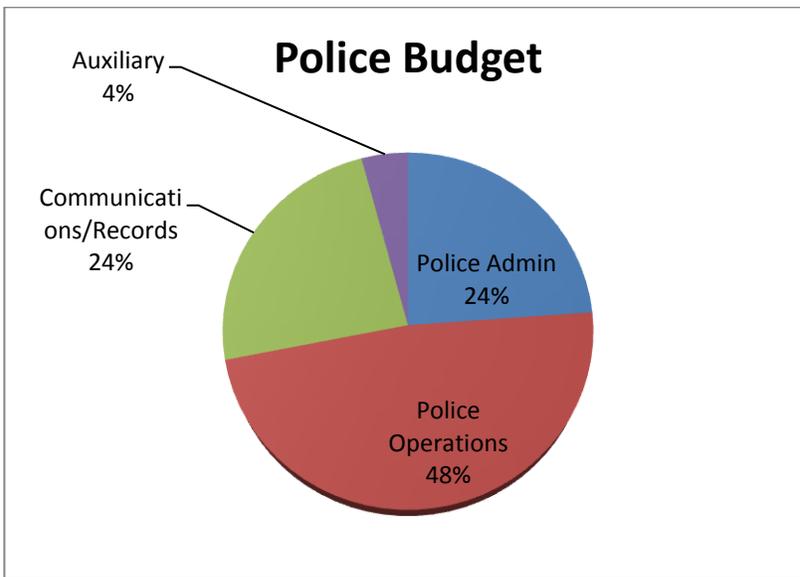
The department maintains an informational booth where CSO McDonald educates children on bicycle safety, fingerprints children, gives tours of patrol vehicles, passes out educational pamphlets, schedules visits by the department K-9s and their handlers, provides free gun locks and provides gun safety awareness to the public.

The Cloverdale Police Department draws some of the finest law enforcement professionals in the state. Our average officer tenure in the department is over ten years of experience investigating all major crimes and complex traffic accidents. Our agency is a proud partner with California's Commission on Police Officers Standards and Training (POST). Our department values independent decision making and problem solving strategies. Using a community policing philosophy, our department has fostered strong partnerships between our schools, faith-based community, civic organizations and citizens. This type of collaboration greatly enhances our crime fighting tactics and tends to reduce crime and the fear of crime in our community. We strongly believe that preventing crime is a community effort and it is our role, as the Police Department, to provide the training and information necessary to help our citizens take an active part in crime fighting efforts. Committed to providing quality, responsive service in its efforts to work in partnership with the community, the department's web site contains information about crime prevention, statistics and online services, including Crime Mapping, Patrol Requests, Vacation House Checks and how to pay your traffic ticket. The Department strives to continually improve itself and become more proficient. Every member of the Cloverdale Police Department is committed to our Mission and Core Value statements, which are summed up in our motto:

*"Working together for a safe community"*

## VI. Budget Breakdown

The Cloverdale Police Department budget supports thirteen sworn police officers, seven civilian employees, one volunteers, and two Reserve Officers in the delivery of police services. Nearly, 95% of the Department's budget is for personnel costs and the budget is primarily supported through the city's General Fund. In addition to the General Fund, the Department receives funds in grants, levies and fines.



## 2014-2015 Budget

With an annual budget of \$3,340,480, the Cloverdale Police Department operates on 62% of the City's \$5,391,244 General Fund. As with all municipal budgets, the majority of funds are spent on salaries & benefits to employees. Operating expenses & professional services comprise the remainder of the budget.

### Salaries and Benefits:

The Police Department will incur \$3,162,832 in employee salaries and benefits. Salaries and benefits include employee wages, overtime, holiday pay, Medicare, retirement, workers compensation, unemployment and uniform allowance.

### Contract Services:

The department will spend approximately \$65,866 on contract services which include County Animal Services, Sheriff's fees, Lab Services and jail booking fees.

### Materials & Supplies:

Operating supply expenses are projected at \$83,310. This includes funds for vehicle & equipment repair, fuel, safety communication, computer functions and equipment, DARE, needed to operate the department.

### Training Costs:

This \$25,000 covers training tuition costs, room, meal, and mileage expenses, as well as fees and expenses associated with K-9 training, food, grooming, and boarding.

VII. authorized STAFFING

Chief of Police

Three Sergeants

Technical Support Manager/Records Supervisor

Nine Sworn Patrol Officers

Two Reserve Police Officers

Five Dispatchers

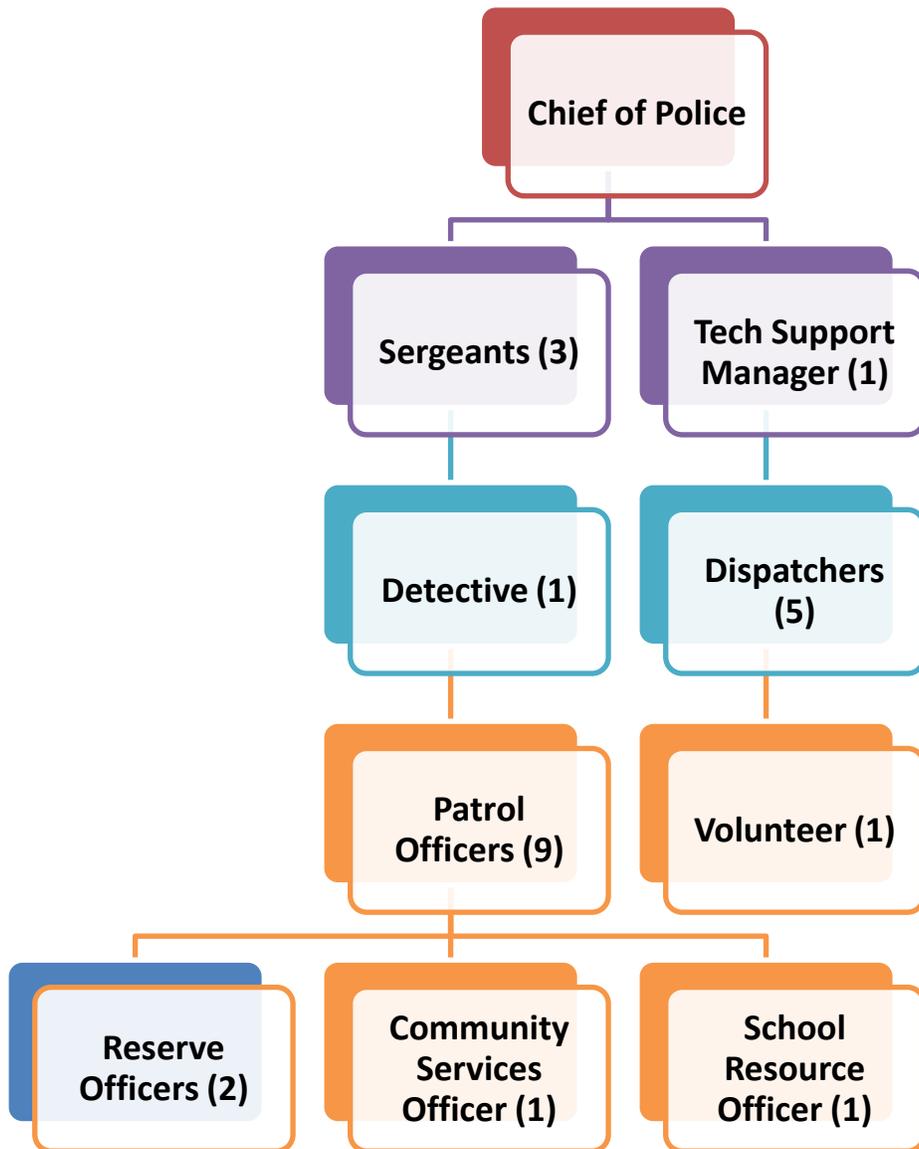
One Community Services Officer

One School Resource Officer

One Volunteer



# VIII. Organization Chart



## IX. FIELD SERVICES & Investigations DIVISION

### ➤ **INVESTIGATIONS:**

The Cloverdale Police Department is a generalist type of law enforcement agency. Each officer is responsible for their own calls for service. They investigate each case from beginning to end.

When the Department has sufficient staffing, it reinstates the Detective position within the Field Services Division. This Detective is assigned to this position for a two- or three-year period. The Detective is responsible for the follow-up investigation of all felony crimes which are beyond the resources of the Patrol Unit. The Detective is also the liaison for the other investigative units in the County.

In addition to investigations, the Detective may also provide service for special projects, long-term problem solving, and act as a liaison to various countywide task forces and committees.

### ➤ **PATROL UNIT:**

The Cloverdale Police Department operates a Patrol Division of three sergeants and nine officers. Our patrol staff works a 4/10 schedule, which allows for the best coverage during peak demand times. Patrol Division also hosts the K-9 Units.

In addition to routine patrol, officers make regular security checks of the City's parks and licensed establishments. Officers working the graveyard shift continue the time-honored tradition of shaking the doorknobs of businesses in the downtown area to provide an additional measure of security to our business owners, and report on street light outages.

Community policing is a large part of the patrol function. Although it is a department-wide philosophy, the patrol officers are the ones who employ the problem solving process the most.

## X. COMMUNICATIONS & Dispatch DIVISION

### ➤ **DISPATCH UNIT:**

The dispatch division, comprising communications and records, presently consists of one Technical Support Manager and five dispatchers. The police department's dispatch center receives emergency service calls from the public requesting law enforcement, ambulance and other emergency services; solicits full information from callers to determine the level of service required and make the appropriate referral; answers non-emergency calls for police and handles walk-in requests for assistance. In 2014, dispatchers handled **15,041** documented calls for service throughout the year. This total does not include the thousands of telephone calls, citizen contacts, and miscellaneous events that happened where no incident number was assigned.

Dispatchers are the critical link between citizens in need of services and police officers and other first responders. Dispatchers also conduct inquiries for police officers such as warrant checks, criminal histories, probation/parole status, and vehicle registration information. The Cloverdale Police Department participates in the Sonoma County Avoid the 13 Enforcement Program. Dispatchers maintain DUI related statistics and report the number of drivers arrested for driving under the influence of alcohol to the task force coordinator.

Dispatchers/Records Department collect fees and provide vehicle and animal impound releases. They also provide bus vouchers and assist in shelter arrangements for our local shelter, The Wallace House, after hours.



## ➤ RECORDS:

The dispatch center also maintains confidential police records and provides information to law enforcement and the general public. They also enter, update, maintain and retrieve information from teletype networks. The dispatch center also performs a variety of record keeping, filing and clerical duties as well as transmitting appropriate cases to the District Attorney's office for prosecution. Public Safety Dispatchers also have the additional responsibility of functioning as records clerks. When they are not actively dispatching, they are:

- Entering information into a records management system;
- Processing reports & citations;
- Entering information into the statewide telecommunications system;
- Filing; and
- Working on special assigned projects

*The Cloverdale Police Department Dispatch Center operates 24/7, 365 days per year to provide quality emergency services to the citizens of Cloverdale*

## ➤ COMMUNICATIONS EQUIPMENT:

The Cloverdale Police Department Dispatch Center upgraded from hand-held telephone and radio equipment to a consolidated, IP based radio and phone system in 2005. The system included the Zetron 3200 phone system as well as Intergrator Radio Dispatch software which allow dispatch to answer 911, non-emergency, and administrative calls as well as dispatch officers using one platform. The 911 telephone and radio dispatch system is essential to the operation of our Communications Unit. Our dispatch center operates 24/7 and is the main telephone answering point for the City of Cloverdale after hours, holidays and weekends. The radio side of our system allows dispatchers to monitor multiple frequencies, switch back and forth between radio frequencies as each incident dictates. The three main frequencies that are used and monitored daily are Police, Ambulance, and Public Works.

As technology continues to advance dispatch centers will need to be able to receive and respond to text messages, pictures and video from the residents we serve. The

new technology called Next Generation 9-1-1 (NG-9-1-1) is being tested currently at several locations. Upgrading to a Next Generation (NG-9-1-1) dispatch system is an absolute priority and will enhance our current dispatch capabilities. In 2015 our current contract will end with Zetron and we plan to upgrade to NG-9-1-1 capable software.

On April 9, 2014, the Cloverdale City Council honored International Telecommunicators (April 13-19) via proclamation as vital to the nation's emergency and rescue services. On hand at the council meeting to receive the proclamation were Ann Turek, Technical Services Manager, and Caitlin Jensen, Dispatcher from the Cloverdale Police Department. They represent the dispatchers in our community who provide instruction to and calm callers experiencing emergencies. It is a stressful job supporting fire, police and ambulance services for a wide range of emergencies.



**Dispatcher Caitlin Jensen (left) and Technical Support Supervisor Ann Turek (far right) received a proclamation on behalf of emergency dispatchers in the community for their work. Pictured with them are Chief of Police Mark Tuma and Councilwoman Carol Russell.**

**911 ~ PLEASE STATE YOUR EMERGENCY**

*We at the Cloverdale Police Department Communications are the first of the first responders. We are committed to answering all 9-1-1 and non-emergency calls with professionalism, integrity and compassion while efficiently dispatching police, fire and emergency medical services. Customer service is essential to our success, so we treat each caller with empathy and respect. Our dedicated and highly trained professionals routinely offer life-saving medical instructions in addition to providing accurate public safety information. Cloverdale Police Department 9-1-1: always there, always ready.*



## XI . ADMINISTRATIVE DIVISION

The Chief of Police is the Administrator for the Police Department. He is assisted as needed by the sergeants and Technical Services Manager.

The Administration Division is responsible for upper-level managerial oversight of all major operational units of the agency, including:

- Coordination and direction of the Police Department
- Recruitment, organizational staffing, administration, and personnel management
- Budgeting and fiscal management
- Grant writing
- Strategic planning
- Research and development
- Internal investigations, training, and professional standards
- Permit approval
- Special event coordination



## XII. AUXILIARY SERVICES DIVISION

The Cloverdale Police Department's Auxiliary Services Division consists of one full-time Community Services Officer (CSO), two volunteer Reserve Officers, school crossing guards, and volunteer police employees. Available services include:

### ➤ **ABANDONED VEHICLE ABATEMENT:**

This is one of the primary duties of the full-time CSO. By towing away abandoned vehicles, the officer not only keeps the city looking nicer, but also enforces vehicle abatement laws within the City limits.

### ➤ **ANIMAL CONTROL:**

Most animal calls for service are handled locally by the full-time CSO and on-duty patrol officers. The Animal Hospital of Cloverdale also provides short-term shelter and impound services.

### ➤ **PROPERTY & EVIDENCE:**

The CSO assigned to this unit handles all property that comes into the Police Department, whether it is found, evidence in a crime, or held for safe-keeping.

*City of Cloverdale Municipal Code 6.08.020 states:*

*No person owning or having a dog in his care, charge, control, custody or possession shall cause, permit or allow such dog to be in or upon any public street, road, alley or other public place unless such dog is under restraint by leash or chain, except when the dog is confined to a motor vehicle or other enclosure under humane conditions.*

## ➤ **RESERVE POLICE OFFICERS:**

The Cloverdale Police Department is fortunate to have dedicated individuals that volunteer their time to serve as Reserve Officers. These officers assist regular officers in the performance of their duties by riding with them and handling calls with them. They provide transport of prisoners to County Jail and provide security for school dances and athletic and community events. One of the Reserve Officers is also employed part-time as a School Resource Officer assigned to work in the local schools.

## ➤ **SCHOOL CROSSING GUARDS:**

The Police Department has a School Crossing Guard unit that helps elementary and middle school-aged children cross the roads safely on their way to and from school. The unit has five part-time employees.

## ➤ **SCHOOL RESOURCE OFFICER:**

One of our Reserve Police Officers currently functions as our School Resource Officer. He works with the Cloverdale Unified School District, assigned directly to the schools. He investigates all criminal cases that occur on school property. In addition, he teaches Law Enforcement classes at the high school, and teaches D.A.R.E. and G.R.E.A.T. at the elementary and middle schools. He prepares a variety of presentations on relevant topics for the students and acts as a truant officer when needed.



# XIII. MULTI-AGENCY COLLABORATION

Cloverdale Police Department serves as the Host Agency for five other Law Enforcement Agencies providing a message switch to access CLETS information from the Department of Justice. The Law Enforcement Agencies our department is currently hosting is the Healdsburg Police Department, Sebastopol Police Department, Calistoga Police Department, St. Helena Police Department and the DEA.

In addition, our CAD/RMS vendor also provides services to many other local agencies which allow our agencies to share data. We have Collaborate Agreements with the Healdsburg Police Department, Sebastopol Police Department, St. Helena Police Department, Calistoga Police Department , Lakeport Police Department, Clearlake Police Department and the Lake County Sheriff's Department. The collaborate feature allow us to share helpful information with other agencies such as names, incidents and reports.



## XIV. Department Training

It is the policy of this department to administer a training program that will provide for the professional growth and continued development of our personnel. By doing so, the Department ensures that our personnel possess the knowledge and skill necessary to provide a professional level of service that meets the needs of Cloverdale. The objectives of the Cloverdale Police Department training program are three-fold as follows:

- Enhance the level of law enforcement service to the public;
- Increase the technical expertise and overall effectiveness of our personnel; and
- Provide for continued professional development of department personnel

The sergeant in charge of the Department training program conducts an annual “training needs” assessment of the Department which includes State Mandated Training, Critical Issues Training and Advanced Training, as well as Basic Training for new hires.

Training for Cloverdale Police Department personnel normally consists of the following:

- POST (Peace Officer Standards and Training) & POST Portal
- Cal-OSHA (California Occupational Safety and Health Administration)
- DOJ (California Department of Justice)
- BSCC (Board of State and Community Corrections)
- California State 9-1-1 Office
- Professional Growth and Development of Employees
- Department Policies and Procedures

**A. POST Training (Peace Officer Standards and Training) is divided into three (3) sections as follows, and includes Cal-OSHA specific training for police departments:**

1. Legislative Required Refresher Training - POST
  - a. Annually -
    1. Bloodborne Pathogens (Cal-OSHA 5193)
    2. High Speed Vehicle Pursuits (PC 13519.8)
    3. Respiratory Protection Fitting (Cal-OSHA 5144)
  - b. Every Two Years -
    1. Domestic Violence Complaints (PC 13519)
  - c. Every Three Years –
    1. First Aid & CPR (PC 13518) – 12 hours

- d. Every Five Years –
  - 1. Racial & Cultural Diversity/Profiling (PC 13519.4)
- 2. Perishable Skills Training for Sergeants and Officers - POST
  - a. A Minimum of 14 Hours every Two Years as follows:
    - 1. Four hours of Arrest and Control (Defensive Tactics)
    - 2. Four hours of Driver Training (Emergency Vehicle Operations)
    - 3. Four hours of Tactical Firearms
    - 4. Two hours of Tactical/Interpersonal Communication
- 3. Continuing Professional Training for all personnel - POST
  - a. A Minimum of 24 Hours of POST approved training every two years

**NOTE:** All newly hired Officers (FT and Reserve) complete a minimum of 16 weeks of training under the direction of a qualified Field Training Officer before working independently.

**B. DOJ Training includes:**

- 1. Armed and Prohibited Persons System (APPS) Training
- 2. California Sex and Arson Registry (CSAR) Training
- 3. California Law Enforcement Telecommunications (CLETS) Training

**C. BSCC Training includes:**

- 1. Eight hours of training every 2 years to comply with requirements to maintain and operate a Temporary Holding Facility.

**D. California State 9-1-1 Office provides training in 9-1-1 Point of Contact**

**E. Professional Growth and Development includes, but is not limited to:**

- 1. Instructor Level Training and Updates, including:
  - a. Baton/Impact Weapon Instructor (1)
  - b. Communications Instructor (2)
  - c. Communications Training Officer (4)
  - d. Defensive Tactics Instructor (2)
  - e. Field Training Officer (7)
  - f. Firearms Instructor (3)
  - g. K9 Handler (2)

- h. Rifle Instructor (4)
- i. Taser Instructor (1)
- j. Traffic Accident Investigator (3)

2. Street Skills, including but not limited to:

- a. Computer Forensics
- b. Driving Under the Influence
- c. Drug Sales and Usage
- d. Evidence Collection
- e. Gang Investigation
- f. Interview and Interrogation
- g. Tactical Decision Making
- h. Traffic Enforcement



**F. Department Policy and Procedures**  
**Training - too many to list here.**

In 2014, the Cloverdale Police Department provided approximately 1,400 hours of training, both in-house and outside the agency. This included short, daily training sessions on department policies through scenario based training and its real world application. This does not include K-9 training.

➤ **POLICIES & PROCEDURES:**

The Cloverdale Police Department Policy Manual is updated annually to remain current on law and best practices. We subscribe to the statewide Lexipol policy system, which all Sonoma County law enforcement agencies utilize.



## XV. Specialty Assignments

In addition to their day-to-day law enforcement responsibilities, officers and dispatchers have the opportunity to participate in numerous collateral specialty assignments. These assignments include, but are not limited to:

- **Rangemaster/Firearms Instructor**
- **Field Training Officer**
- **Taser Instructor**
- **Defensive Tactics Instructor**
- **Impact Weapons Instructor**
- **Registrants**
- **Property/Evidence Management**
- **Vehicle Maintenance**
- **Grant Writing**
- **PAS/PEBT Intoxilyzer Calibrations**
- **Cal-Gang Certification**
- **Accident Investigations**
- **Bicycle Patrol**

*The assignment as Field Training Officers (FTO's) is a collateral job function and one of the most important in the department. FTO's are responsible for training new personnel hired as police officers.*



## XVI. UNIFORM CRIME REPORTING

The Uniform Crime Reporting (or UCR) Program was developed in 1929 by the International Association of Chiefs of Police to meet the need for national uniform crime statistics. More than 18,000 law enforcement agencies nationwide report crime data to the UCR Program. The goal is to generate a set of criminal statistics for use in law enforcement administration, operation and management.

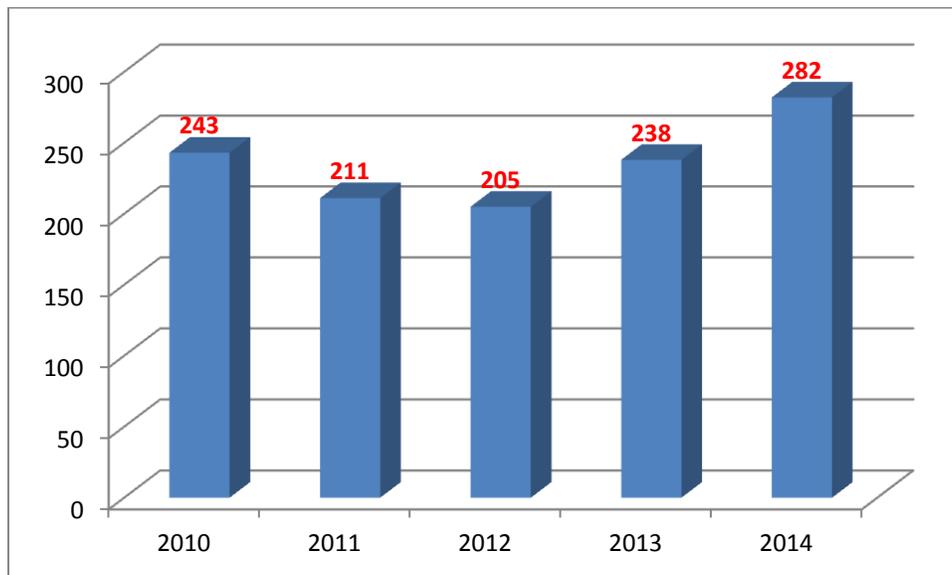
Crimes are classified as “Part I” or “Part II” offense categories. Part I offenses are violent crimes including murder, rape, robbery and aggravated assault and the property crimes of burglary, larceny and auto theft. Arson is also a property crime, however it’s not included in national crime data for UCR purposes. In 2014, there were zero arsons in Cloverdale, compared to one case in 2013.

For more information on the UCR Program, visit the California Department of Justice’s web site at: [www.fbi.gov/about-us/cjis/ucr/ucr](http://www.fbi.gov/about-us/cjis/ucr/ucr).



## ➤ 2014 UNIFORM CRIME REPORTING STATISTICS

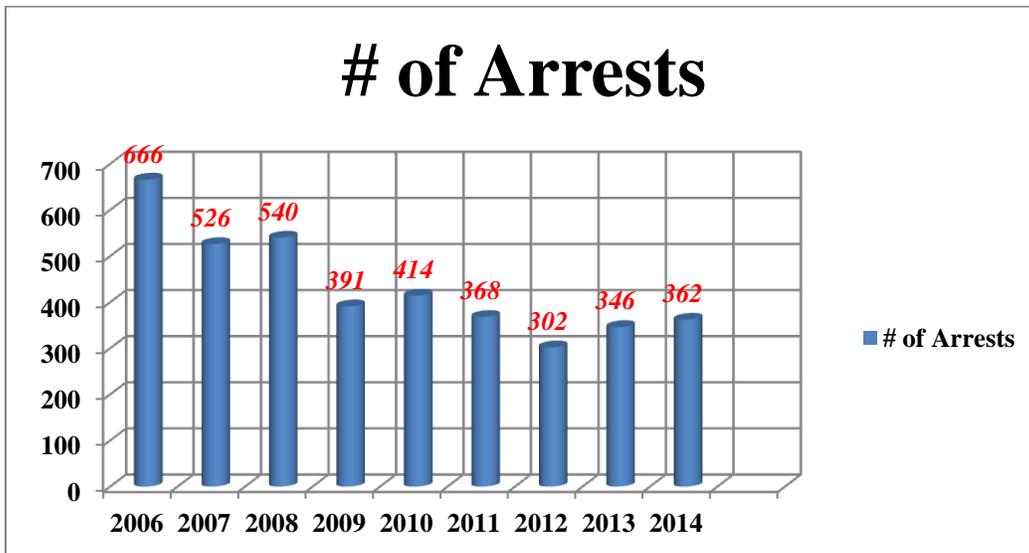
| CRIME                 | 2010       | 2011       | 2012       | 2013       | 2014       |
|-----------------------|------------|------------|------------|------------|------------|
| Homicide              | 0          | 0          | 0          | 0          | 0          |
| Rape                  | 5          | 3          | 2          | 0          | 3          |
| Robbery               | 2          | 1          | 3          | 0          | 3          |
| Assaults              | 12         | 7          | 1          | 43         | 55         |
| Burglary              | 39         | 21         | 34         | 44         | 36         |
| Thefts                | 123        | 129        | 106        | 104        | 123        |
| Auto Theft            | 12         | 9          | 17         | 12         | 15         |
| Arson                 | 5          | 3          | 1          | 1          | 0          |
| Domestic Violence     | 45         | 38         | 41         | 34         | 47         |
| <b>TOTAL OFFENSES</b> | <b>243</b> | <b>211</b> | <b>205</b> | <b>238</b> | <b>282</b> |



**Five year illustration of Cloverdale PD UCR Crime Statistics**

## XVII. Crime Statistics ~ By The Numbers

The Cloverdale Police Department prides itself on its pro-activity. In 2014, the Patrol Division was responsible for making 362 arrests. Patrol officers are the first line of defense in a threat to public safety. These highly trained men and women place themselves at risk every day to protect the community whether responding to an accident, pursuing a fleeing vehicle, apprehending an armed suspect or handling a violent domestic dispute. The officers are required to bring about a successful resolution to situations, which at times may seem impossible. These challenging tasks are accomplished in strict adherence to state and federal laws and held within the high standards of conduct set forth in the Police Officers Code of Ethics.



**Officers made 362 arrests in 2014, up 5% from 2013 & 20% from 2012**



In 2014, Cloverdale Police Officers initiated 364 total arrests accumulating 572 separate criminal charges, including:

|   |    |
|---|----|
| ➤ Outstanding Arrest Warrants                   | 89 |
| ➤ Driving Under the Influence                   | 31 |
| ➤ Drug Related <sup>1</sup>                     | 92 |
| ➤ Driving on Suspended License                  | 37 |
| ➤ Unlicensed Drivers                            | 20 |
| ➤ Violation of Probation                        | 56 |
| ➤ Stolen Vehicle                                | 4  |
| ➤ Public Intoxication                           | 31 |
| ➤ Municipal Code "quality of life" <sup>2</sup> | 34 |
| ➤ Domestic Violence related <sup>3</sup>        | 9  |
| ➤ Resisting Lawful Arrest                       | 11 |
| ➤ Assault w/Deadly Weapon                       | 7  |
| ➤ Terrorist/Death Threats                       | 5  |

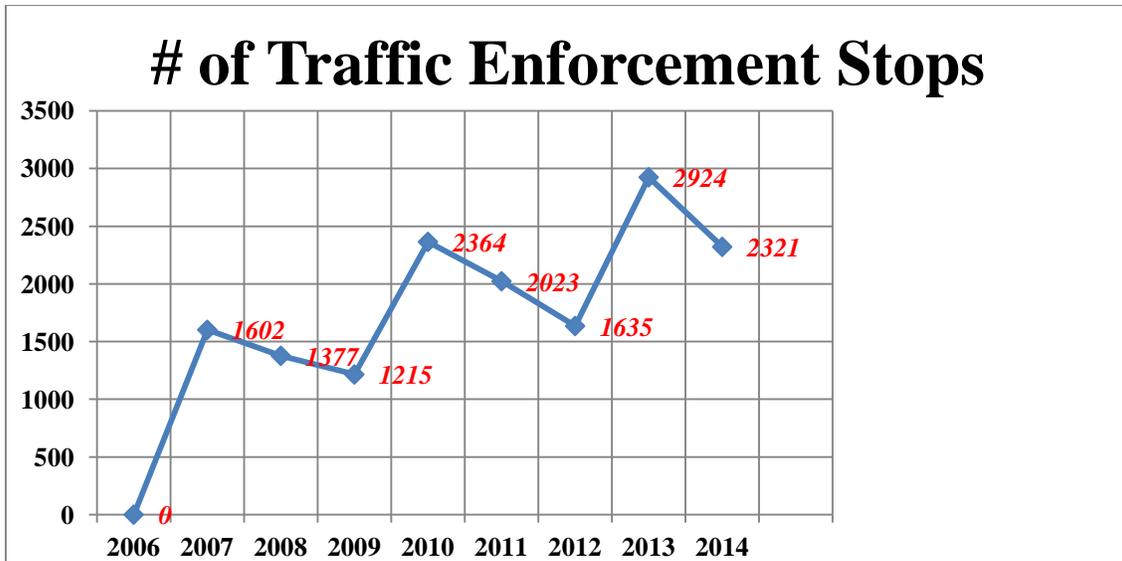


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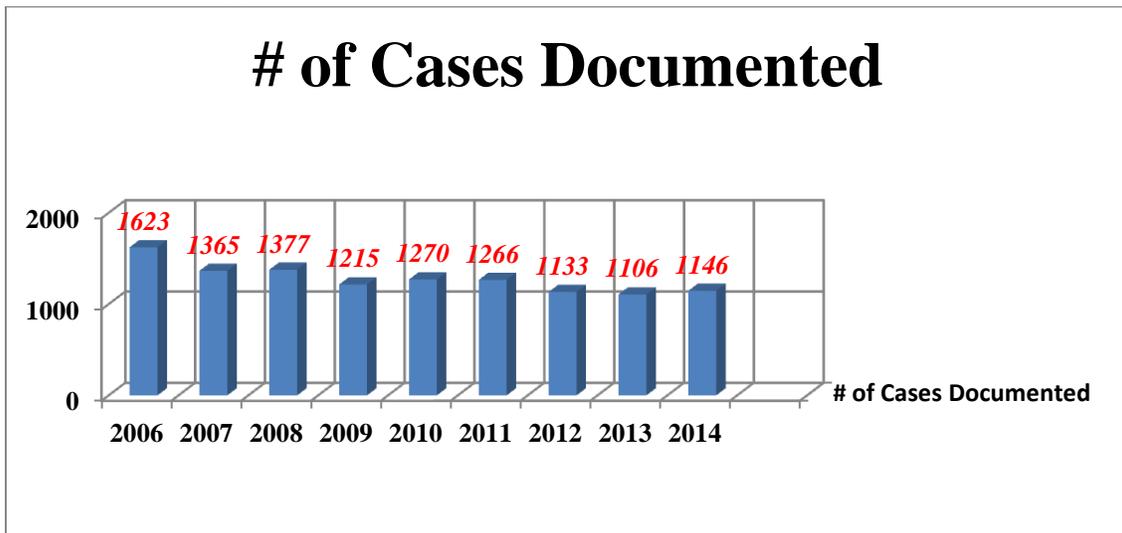
<sup>1</sup> including marijuana, methamphetamine, cocaine, heroin, possession of drug paraphernalia, and being under the influence of a controlled substance

<sup>2</sup> including public camping and public consumption of alcohol

<sup>3</sup> including domestic battery and felony corporal injury



Officers conducted 2,321 traffic enforcement stops in 2014, 603 stops fewer than in 2013. This 26% decrease is a result of (a) the department working short-staffed for much of the year, (b) an increase in officer visibility, and (c) drivers obeying traffic laws after high volume traffic enforcement stops from 2013.

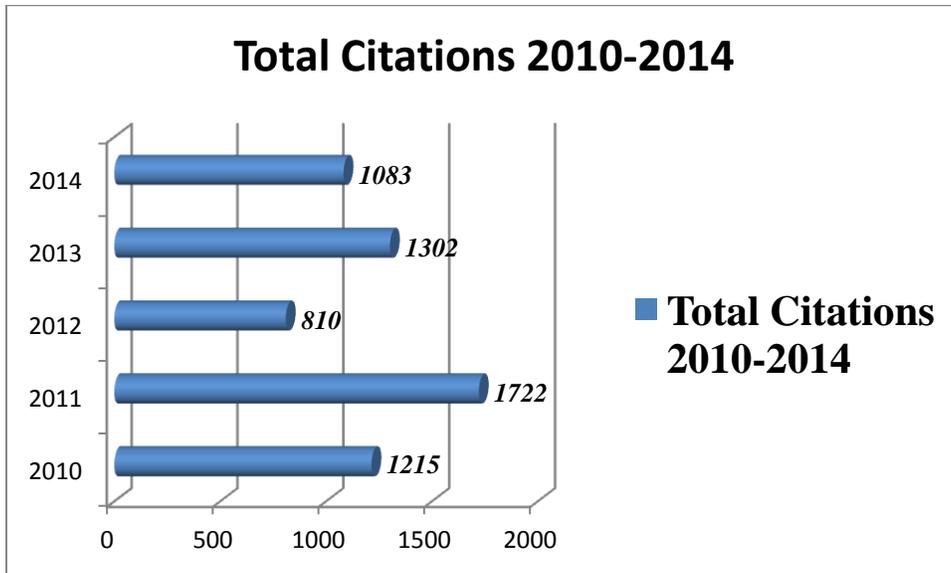


During the twelve month campaign of 2014, the Cloverdale Police Department documented 1,146 separate cases, up 3.5% from 2013. Officers document everything from misdemeanor and felony arrests to found property and theft related crimes.



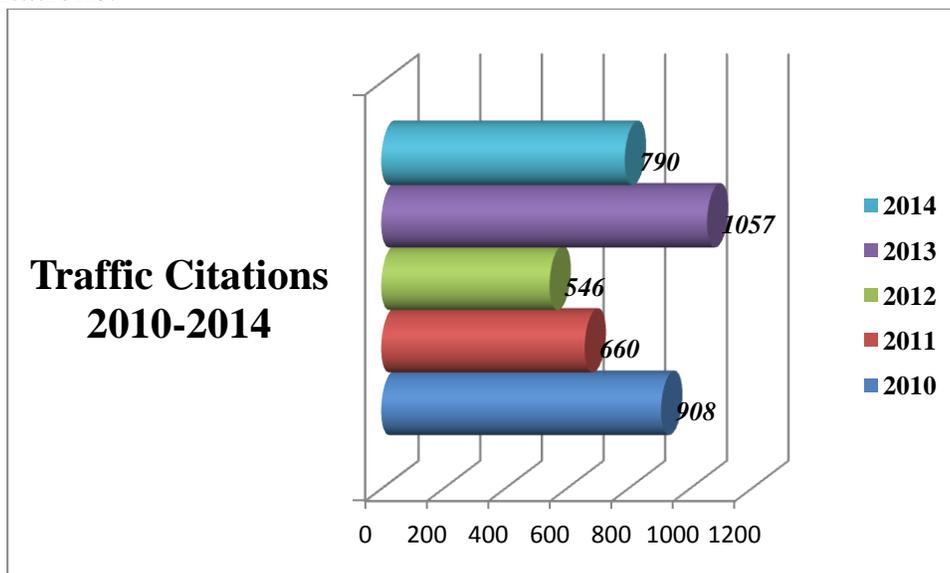
## CITATIONS AT A GLANCE:

Traffic enforcement stops and citations are an essential component to law enforcement services. Visible traffic enforcement reduces traffic collisions and creates a safe environment for our community. Over a five year period (2010 - 2014, inclusive), the Cloverdale Police Department has issued **5,322** total citations covering both traffic related violations and arrests.

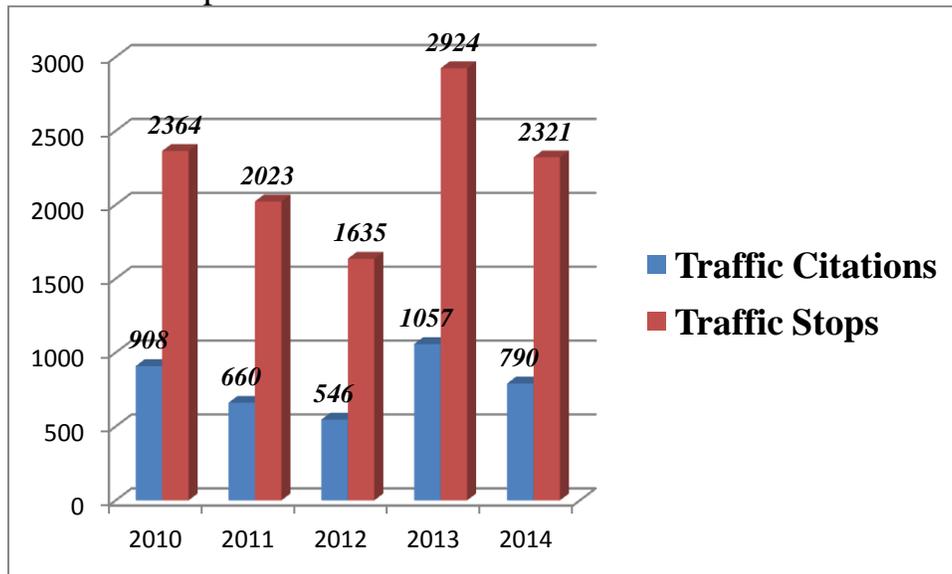


**Officers issued 5,322 total citations over a five-year period**

From that total, officers have issued **3,961** traffic related citations, including parking citations.



It does no good to look at these numbers in a vacuum. It is important to compare traffic enforcement stops with traffic citations issued:



### Traffic Citations v Traffic Stops Comparison

We compared traffic enforcement stops and traffic citations issued and noted that, over the five year period, officers issued traffic enforcement citations to less than **35%** of their traffic enforcement stops (taking into account the reduction of parking related citations). Specifically, in 2014, less than **34%** of traffic enforcement stops resulted in citations being issued. Officers in their discretion gave far more warnings than citations to drivers. From cell phone violations to drug interdiction, these numbers signify the department's dedication to community safety.



## XVIII. K-9 PROGRAM

Cloverdale Police Department's K-9 Unit continued into its 8th year in operation. Our K-9 Unit consists of Officer Michael Campbell and his K-9 partner, "Mojo", and Officer John Camara and his K-9 partner, "Jimmy." "Mojo" is a single-purpose black Labrador retriever trained narcotics detection. "Jimmy" is a dual-purpose Belgian Malinois trained in narcotics detection and tracking. Both K-9 units excel at drug interdiction.

Our K-9 units each receive over 320 hours of initial training prior to working patrol. Daily and weekly training is essential, as the dogs and their handlers must pass strict annual POST certification standards. Both K-9 partners completed the required monthly update training to maintain their certifications throughout the year. During detection training the teams are exposed to new situations and scenarios they might encounter while on patrol. The dogs must obey their handlers without hesitation and be able to work under the most trying and adverse conditions. The teams train for the real life applications of tracking, building searches, area searches, obedience, suspect apprehensions and anything else a patrol K-9 might encounter. The scenarios are constantly changing and evolving so that both dog and handler do not become complacent.

Both officers are equipped with modified patrol vehicles and equipment essential for successful deployment. The Cloverdale Police Department's canine unit plays a vital role assisting our agency and others in the accomplishment of mission objectives. The superior sense of smell, hearing and potential aggressiveness of a trained law enforcement canine is a valuable supplement to law enforcement manpower. The K-9s are specifically trained in the tracking and trailing of fleeing felons and lost children or missing persons. They have the ability to locate discarded articles and can detect the odor of narcotics. K-9s are particularly efficient in searching large fields or buildings for hiding suspects and can enter small areas that officers would not be able to access. They are also useful in high-risk situations such as foot chases where the K-9s' speed and tracking ability become very handy. Although the canines are well trained when selected by the department, training continues for the working life of the dog. The officers involved have a strong commitment to the program and this assignment is one of the longest in the department. Not only are the dog and handler together constantly at work, the dogs also live with the family of the handler. At home these dogs act like ordinary family pets. However, once his handler puts him in the car for the trip to work, the dog's demeanor changes. The dogs have an innate sense of when

they will be required to assist their partner and they look forward to coming to work.

Canine teams generally work during the night-time hours. This allows the greatest effectiveness since most building searches, alarms, burglaries, etc. occur during this shift. The K-9 teams also attend numerous civilian functions each year. These include school visits and demonstrations at local civic groups, the Citizen and Youth Academies, and public education programs.

During 2014, Officer Camara and "Jimmy" seized or participated in the seizure of \$243,444 in drug related currency. In addition they have located and seized 163 pounds of marijuana, and 38 pounds of hashish, while Officer Campbell and "Mojo" have handled five narcotics related investigations and arrests.



**"Jimmy"**



**Marijuana seizure**

*"Jimmy" is always ready to search for drugs or suspects.*

\* \* \* \* \*

*A typical drug dog find by the Cloverdale Police Department*

# XIX. PEDESTRIAN SAFETY

In the wake of several high profile vehicle vs pedestrian traffic collisions in 2013, the Cloverdale Police Department collaborated with City Management to highlight the importance of pedestrian safety. Officers conducted crosswalk stings on drivers who failed to yield to pedestrians in crosswalks, incorporated media messaging, supported the Safe Routes to Schools program, and supported the LightGuard System's illuminated crosswalk installation.



**It's time to get your home town out of the dark ages!**

Introducing LightGuard, the ultimate in pedestrian safety.

Imagine this...

- Fewer pedestrians are killed or injured
- Fewer lives are traumatized
- Fewer drivers deal with pain and suffering
- Insurance rates stabilize
- Fewer lawsuits clog our courts

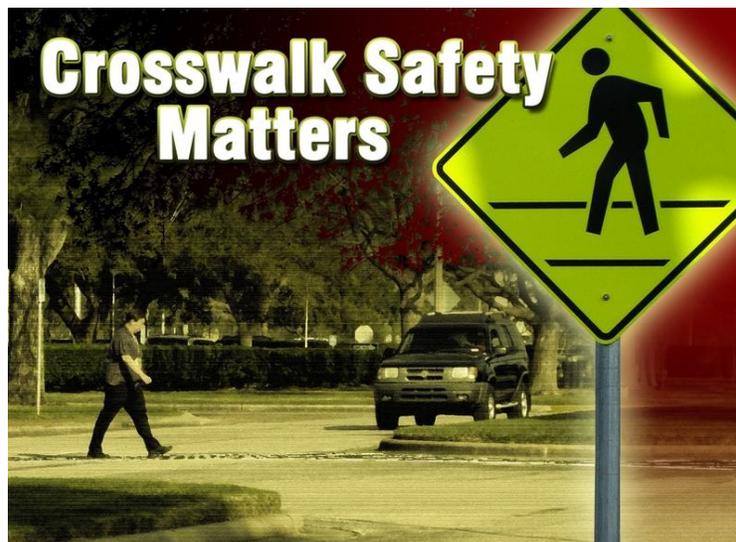
With LightGuard, that's happening on streets in cities across the U.S., and around the globe.

By contacting your city officials about LightGuard, you can help illuminate crosswalks and do your part to make life safer for everyone, especially pedestrians.

Visit [Crosswalks.com](http://Crosswalks.com) to see LightGuard at work and then do yourself, your city, and your neighbors a lifesaving favor: call your mayor and make your crosswalks streetwise and safe.

| Condition | Without LightGuard | With LightGuard |
|-----------|--------------------|-----------------|
| DAY       | 5%                 | 95%             |
| NIGHT     | 0%                 | 95%             |

**LightGuard Systems, Inc.**  
Crosswalks.com  
Like us on Facebook



The results have been crystal clear ~ ZERO vehicle v pedestrian traffic collisions at the offending intersection in 2014!

## XX. DEA NATIONAL PRESCRIPTION DRUG TAKE-BACK PROGRAM

The Cloverdale Police Department regularly participates in the Drug Enforcement Administration's (DEA) National Prescription Drug Take-Back program, providing citizens four different locations for unwanted prescription medications. In 2014, the DEA collected 617,150 pounds (309 tons) of unwanted medication during the final National Prescription Drug Take-Back Day. Thousands of DEA-coordinated collection sites across the country accepted tablets, capsules, and all other solid dosage forms of medicines, including prescription painkillers and other controlled substance medications.

Locally, Northern California agencies provided a total of 173 collection sites hosted by 108 agencies in the San Francisco Field Division Area of Responsibility (Northern California) collecting approximately 10 tons (20,915 lbs.) of unused, unwanted, and/or expired prescription medications. There was a lot of positive feedback from the citizens, community groups, national coalitions, environmental groups, law enforcement agencies, local/state politicians, and the medical communities about the event. There was also some excellent local press coverage announcing and reporting the successes of the event.

This initiative addresses a vital public safety and public health issue. Medicines that languish in home cabinets are highly susceptible to diversion, misuse, and abuse. Rates of prescription drug abuse in the U.S. are alarmingly high, as are the number of accidental poisonings and overdoses due to these drugs. Studies show that a majority of abused prescription drugs are obtained from family and friends, including from the home medicine cabinet. In addition, Americans are now advised that their usual methods for disposing of unused medicines—flushing them down the toilet or throwing them in the trash—both pose potential safety and health hazards.



According to the DEA, unused prescription medications in homes create a public health and safety concern, because they can be accidentally ingested, stolen, misused, and abused. While the number of Americans who currently abuse prescription drugs dropped in 2013 to 6.5 million from 6.8 million in 2012, that is still more than double the number of those using heroin, cocaine, and hallucinogens like LSD and Ecstasy *combined*, according to the 2013 National Survey on Drug Use and Health. In addition, 22,134 Americans died in 2011 from overdoses of prescription medications, including 16,651 from narcotic painkillers, says the Centers for Disease Control and Prevention.

The survey of users cited above also found that the majority of abused prescription drugs are obtained from family and friends, including from the home medicine cabinet. (DEA 11/5/14)

The DEA announced that this was the last Take-Back Day after it recently finalized a rule that will allow authorized registrants to collect controlled substances for disposal. Now, the public may dispose of controlled substance medications at pharmacies and long-term care facilities, and through mail-back programs, provided these facilities are DEA registrants and obtain approval to become authorized collectors.

In four years and nine Take-Back Days, consumers have disposed of at least 4.8 million pounds (2,411 tons) of unwanted medication during previous DEA National Prescription Drug Take-Back Days. For Cloverdale's part, we confiscated seventy-six pounds of unwanted medications in our last Take-Back campaign.

# Got Drugs?



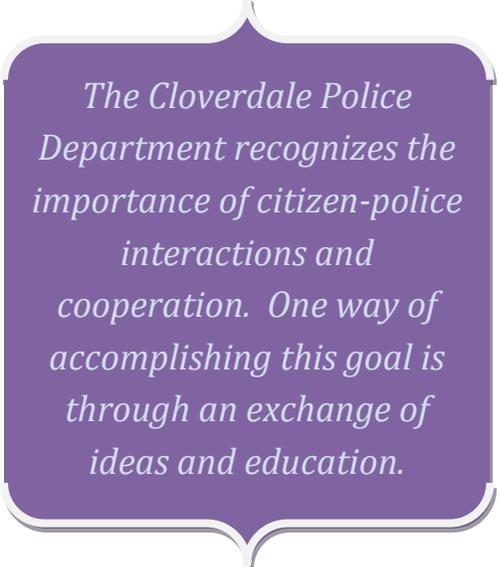
## NATIONAL TAKE-BACK INITIATIVE

# XXI. Future Objectives

## Citizen's Police Academy (Fall 2015)

The Cloverdale Police Department has proudly offered four Citizen's Police Academies since 2000. Three of the academies were co-hosted with the Healdsburg Police Department. The last offering, in 2007, was conducted solely by Cloverdale Police Department personnel.

The role of police has always been an interest to the average citizen. The television media has capitalized upon this curiosity with shows such as "Cops", "America's



*The Cloverdale Police Department recognizes the importance of citizen-police interactions and cooperation. One way of accomplishing this goal is through an exchange of ideas and education.*

Most Wanted", and "Stories of the Highway Patrol" and dramas like "Hill Street Blue", "NYPD Blue", and "The Wire." Each week, real police action is broadcast into the living rooms of millions of Americans. Numerous police agencies have also benefited from the curiosity that citizens have about the police.

These agencies have formed Citizen Police Academy programs that create an expansion of their community based efforts. These programs are intended to open the lines of communication between the community and their police department. Generally, the relationship between the police and the citizen is one of "love/hate."

To the citizen, it may frequently appear that the police are not doing their job or are exceeding their boundaries. By allowing citizens a firsthand look at what rules, regulations and policies the police follow, some of the misunderstanding may be alleviated.

The objective of the Citizen Police Academy is not to train an individual to be a "Reserve Police Officer" but to produce informed citizens. The citizens and police officers meet each other face to face in a neutral, friendly setting and each becomes a person to the other. In the past, citizens have simply seen a uniform, now they have an understanding about the person behind the badge.

The CPA provides the participants with a unique inside look at the Cloverdale Police Department and the greater law enforcement community. By presenting the functions, capabilities, and limitations of the department, this course helps to increase the level of trust, respect, and sense of understanding and awareness between the department and the community we serve.

Participants are presented with a variety of topics, including patrol operations, communications, evidence collection, hiring and recruitment, traffic, animal control, laws of arrest, search and seizure, use of force, investigations, crime analysis, terrorism, ethical issues, and many others. The sessions are designed so that participants get involved asking questions and doing hands-on activities. A tour of the police facility is included in the first session. There will also be opportunities for ride-a-longs with patrol officers and sit-a-longs with police dispatchers.

Each session will be taught by a member of the Cloverdale Police Department who has special expertise and years of practical experience in his/her respective subject. Participants will have the opportunity to meet the Chief of Police and other members of the command staff. Participants will be able to ask questions, discuss issues, and do some of the things that Cloverdale police officers do as part of their regular duties.

*Attendance is open to anyone living or working in the greater Cloverdale area. Applicants must have a clear criminal history and must be at least twenty-one years of age.*



## Hold a Cultivation of Marijuana Informational Community Forum

The Cloverdale Police Department anticipates offering an informational community forum on the requirements for cultivating marijuana in a residential community. There has been a lot of confusion over the last few years with cultivation of marijuana as it relates to Proposition 49, medical prescriptions, cannabis cards, and dispensaries. The Cloverdale Police Department is dedicated to ensuring that the rights of all citizens are protected.

In 2014, officers the Cloverdale Police Department conducted a wide-spread informational campaign by going door-to-door to residents who were growing marijuana outside in violation of the City of Cloverdale Municipal Code. Officers provided these residents with the requirements for legally cultivating of marijuana. Officers gave residents two weeks' notice to comply with the local ordinance or risk a citation and plant seizure.

In addition, officers wrote search warrants and seized contraband that exceeded the limits as set forth by the Sonoma County Police Chiefs' Association: possession of 30 mature marijuana plants or 3 pounds of processed marijuana.

### ***RELEVANT LAW:***

*City of Cloverdale  
Municipal Code Section  
9.36.050 states:*

*"Outdoor marijuana cultivation within the city limits of the City of Cloverdale is unlawful and hereby declared a public nuisance."*

*"Cultivation" means the planting, growing, harvesting, drying, or processing of marijuana plants or any part thereof.  
9.36.020(A) CMC*

*"Outdoors" means any location within the City of Cloverdale that is not entirely contained within a structure that is completely enclosed by walls and a roof, which is secure against unauthorized entry, and which is accessible only through one or more lockable doors.  
9.36.020(C) CMC*

## Upgrade Patrol Vehicle Fleet

Several of our patrol cars are reaching the end of their journey, with some vehicles pushing 100,000 miles. In recent years, we have transitioned from Crown Victoria models to Ford Tahoes. Chevy Tahoes are large enough to hold officers, computers, safety cages, radios and equipment while also providing good driver visibility and crash safety.



## Recruitment & Retention Efforts

It is worth mentioning that the department operated short staffed for the *entire* 2014 calendar year. Voluntary and mandatory overtime were assigned on several occasions, sometimes for long stretches, to cover shift shortages. Despite personnel shortages, employees of the Cloverdale Police Department excelled in their daily performance in the highest tradition of law enforcement. With a series of retirements, promotions, and resignations, we anticipate hiring three or four new officers in 2015. The department is excited at the prospects of returning to full staffing and implementing several specialty projects, including probation searches, registrant compliance checks, and coordinated traffic enforcement details.



## XXII. Department Roster

Cloverdale Police Department personnel represent 400 years of combined law enforcement related service and experience:

Chief Mark Tuma (38)

Records Supervisor Ann Turek (20)

Sergeant Keith King (30)

Dispatcher Tami Lemley (20)

Sergeant Stephen Cramer (15)

Dispatcher Kelly Novak (12)

Officer Dave Haas (16)

Dispatcher Caitlin Jensen (12)

K9 Officer John Camara (14)

Dispatcher Linda Webb (10)

K9 Officer Mike Campbell (14)

Dispatcher Carolyn Peterson (9)

Officer Rudy Segobiano (20)

CSO Teresa Marino (13)

Officer Rachel Cardin (9)

Officer Damian Eglesfield (9)

Officer Jim Strattan (7)

Officer Carlos Nunez (1)

Officer Rickey Rhodes (1)

Reserve Officer Mac Baker (32)

Reserve Officer Carlos Gudino (8)

*"Be brave. Take risks.  
Nothing can substitute  
experience."*

*~Paulo Coelho*

## XXIII. Exceptional Performance Awards

### ➤ **POLICE OFFICER OF THE YEAR**

Officer Rudy Segobiano was awarded the 2013-2014 Police Officer of the Year as voted on by his peers.



Officer Segobiano and Sergeant Cramer celebrate

### ➤ **EMPLOYEE OF THE YEAR**

Reserve Police Officer Carlos Gudino was awarded the 2013-2014 Police Officer of the Year as voted on by his peers.



**Cloverdale Police Officer Rudy Segobiano and Reserve Officer Carlos Gudino**

## ➤ M.A.D.D. AWARD

In 2014, officers from the Cloverdale Police Department made thirty-one arrests for driving under the influence of alcohol and/or drugs. The Cloverdale Police Department works in partnership with Mothers Against Drunk Drivers and the AVOID the 13 enforcement program. These organizations provide support services to law enforcement through assistance with educational and awareness materials at sobriety checkpoints, public education about the devastating crime of drunk driving, recognition events to encourage and thank officers for removing drunk drivers from the roadways to keep law abiding citizens safe. In 2014, Officer Carlos Nunez led the department with nine DUI arrest.

*BAC refers to the amount of alcohol in a person's blood. It is measured as weight of alcohol per unit of volume of blood. Typically this measurement is converted to a percentage such as .10 percent, which means that one-tenth of a percent of a person's blood is alcohol.*



# MADD

Activism | Victim Services | Education<sup>®</sup>

## XXIV. Retirement



**Sergeant Scott Allred      32 Years of Service**

Sergeant Scott Allred retired in July of 2014, after dedicating thirty-two years' service to the Cloverdale Police Department and City of Cloverdale. During the course of his career, Sergeant Allred served as Field Training Officer, Detective, Rangemaster, Firearms Instructor, and Training Manager.

## XXV. Department Highlights

- **ILLEGAL OUTDOOR CULTIVATION OF MARIJUANA ENFORCEMENT:** Officers made illegal outdoor cultivation of marijuana enforcement a priority, serving search warrants, seizing marijuana plants and processed marijuana, arresting violators, and providing two week notices to residents who did not comply with the local ordinance prohibiting outdoor marijuana cultivations. Officers contacted twelve separate locations within the city limits in response to neighbor complaints & on-view investigations.
- **OFFICER DAVE HAAS** led all officers with nineteen warrant arrests.
- **OFFICER JOHN CAMARA** seized \$73,960 in drug related currency as asset forfeiture during a traffic enforcement stop & arrested the driver.
- **OFFICER MICHAEL CAMPBELL** arrested an adult male subject for possession of multiple controlled substances & forged prescriptions.
- **OFFICER RUDY SEGOBIANO** arrested an adult female suspect for making credible death threats against another female.
- **OFFICER RACHEL CARDIN** arrested five separate adult subjects for being under the influence of a controlled substance (methamphetamine).
- **OFFICER DAMIAN EGLESFIELD** arrested an adult male subject for attempted murder after investigating a stabbing.
- **OFFICER JIM STRATTAN** arrested two suspects for assault with a deadly weapon & possession of loaded firearms in a tense neighborhood standoff.

➤ **OFFICER CARLOS NUNEZ** arrested an adult male for assault with a deadly weapon after the suspect threatened a store clerk with an imitation rifle.

➤ **OFFICER RICKEY RHODES** arrested an adult female for making credible death threats against a family; suspect mentally incompetent to stand trial.

➤ **RESERVE OFFICER MAC BAKER** arrested two suspects for possession of knives on school grounds; one of the knives was a switchblade.

## XXVI. In the Line of Duty ~ 2014

Today, in the United States, some 900,000 law enforcement officers put their lives on the line for the safety and protection of others. They serve with valor and distinction ~ and with great success. Federal statistics show that violent and property crime rates in the United States are at historic lows, thanks in large measure to the dedicated service of the men and women of law enforcement.

That protection comes at a price, however. Each year, there are approximately 60,000 assaults on law enforcement officers, resulting in nearly 16,000 injuries. Sadly, over the last decade, an average of 150 officers a year have been killed in the line of duty. And throughout U.S. history, more than 20,000 law enforcement officers have made the ultimate sacrifice.

Law enforcement is an inherently dangerous profession. In 2014, 121 police officers and 20 K9 dogs were killed in the line of duty. California had the unfortunate stigma of having the most police officers killed in the nation with fourteen.



*When a police  
officer is killed in  
the line of duty,  
it's not an agency  
that loses an  
officer...it's an  
entire nation*